

## **Abstract**

The diploma thesis “Employment of foreigners” deals with the topic of legislation and proceedings concerning employment of foreigners in the Czech Republic. In the first place it is aimed at employment of foreigners that do not have nationality of European Union member states, member states of European Economic Area and Switzerland, but it also deals with employment of nationals of European Union member states. Different rules for access to labour market are set up for these two distinct groups of foreigners while for nationals of European Union member states the access is significantly easier.

This diploma thesis is structured into six chapters. Chapter One deals with sources of law that are relevant for given topic – both on domestic and on international level. Chapter Two contains definitions of basic concepts that are essential for this thesis. These are concepts of foreigner, employment, subjects of employment relationship, family member of national of EU member state and illegal work. Chapter Three is aimed at particular types of residence of foreigners in the Czech Republic. Foreigners can use several different types of residence permits that allow them to stay in the country. Chapter Four deals with special obligations imposed on employers in connection with employment of foreigners. Chapter Five is concerned with particular types of permissions, according to which foreigners can work in the Czech Republic. Concept of employee card is highlighted, but other topics such as blue card, permission to work and definition of groups with free access to labour market are covered as well. Chapter Six deals with most frequent problems that are arising in the area of employment of foreigners – namely agency employment, illegal work, business trips of foreigners and the impact of internal guidelines of public authorities on the accessibility of labour market for foreign nationals.